

Sealed Air Africa (Pty) Ltd

ENVIRONMENT, HEALTH & SAFETY POLICY

It is Sealed Air's policy to conduct its business in compliance with applicable health, safety and environmental laws. The health and safety of our employees, customers and communities and prevention of pollution are among Sealed Air's primary concerns.

Sealed Air is committed to providing safe working conditions for our employees, to promoting the safe design, use and handling of Sealed Air products and to complying with laws relating to the protection of the environment. Each employee is expected to promote these goals in his or her tasks. We also work toward safety and environmental excellence as an integral part of our World Class Manufacturing program.

Each Division President has ultimate responsibility for the administration of EHS programs and regulatory compliance; however, compliance with this Policy is the responsibility of every Sealed Air employee.

Rob Stockdale (Country Leader, SA)

Sealed Air Africa (Pty) Ltd

To whom it may concern

Subject:

Quality and safety standards;

I hereby confirm that we no longer subscribe to ISO 2009, although still use the system, our quality and safety standards meet and exceed the requirements. We are part of an international group with the parent company in the USA. Our South African operations are under direct control of our European plants and our Safety and Health criteria comply with both United States and European Union specifications. All procedures are constantly monitored and our Health and Safety records are open to scrutiny at all times. Please find attached relevant certification of our 2008 records and documentation.

Traceability of our product can be conducted by referring to the batch number and date that is indicated on all labels found in every bale that is produced in our plant. By means of our records and procedures we can trace back to the delivery of the raw material used, this includes specific deliveries and supplier batch numbers.

Alan Stopford
Factory Manager



To: Richard Hochfeld Ltd.,

Dear: Mr Guindi & Mr Jones

PACKAGING UNDERTAKING

With reference to our obligations as a supplier of packaging materials to the food industry, we confirm that we comply with:

EC Packaging Waste Directive 94/62/EC regarding heavy metals

The Materials and Articles in Contact with Food (England) Regulations 2005
(derived in part from Regulation (EC) No 1935/2004 and directives 78/142/EEC, 80/766/EEC, 81/432/EEC)

and where applicable,

The Plastic Materials and Articles in Contact with Food (England) (No2) Regulations 2006
(derived in part from Directives 2002/72/EC and 82/711/EEC and amendments and Regulation (EC) No 1895/2005)

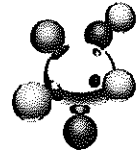
Signed by:....KNel.....

Name (print): Kareleen Nel.....

Position...Technical Quality Manager.....

On behalf of

Company:....Sealed Air Africa.....



Kareleen Nel
64 Rigger Rd,
Spartan
Kempton Park
Gauteng
SA

Subject: Conformance of Sasol Polymers polyethylene film grades to F&DA and EC regulations in food contact applications.

Dear Kareleen

Thank you for your enquiry relating to the Sasol Polymers polyethylene film grades as supplied by ourselves.

F&DA Conformance

Sasol Polymers PE-LD and PE-LLD film grades conform to F&DA regulation Title 21, Section 177.1520- 3.1a related to the use of olefin polymers. These polymers may therefore be used in materials or articles which are intended to contact foods, however it excludes articles holding food during cooking. The additives present are sanctioned by the appropriate food additive regulations found in F&DA.

EC Regulations

The monomers used in the production of Sasol Polymers PE-LD and PE-LLD film grades are approved as found in EC directive 2002/72/EC, Annex 2, Section A. The use of the antiblocks, oleamide and erucamide used are approved with no restriction also in EC directive 2002/72/EC, Annex 3.

It should be noted, however, that, if you intend to modify our polymer product grade or add substances to our polymer products, that it is incumbent on you and end users of these products to ensure compliance of the newly composed product with the relevant regulatory requirements, so specifically as to ensure that no unacceptable changes or risks are brought about and that the product is technically suited and safe for the intended use. To the extent that risk assessments are required by the user or person modifying our polymer products, these should still be undertaken in addition to the regulatory compliance assessment.

In addition, the finished food contact material or article must be technically suitable for the intended use.

Should you have any questions or enquiries in respect of the above, please contact your Technical Service Officer at the Polymer Technology Centre, Founders View.

I hope this is the information you required. If there are any further queries, then do not hesitate to contact me.

Yours faithfully
Manuja Ramdeen

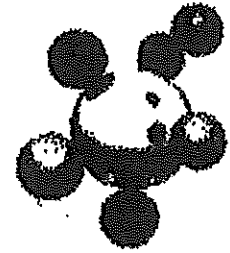
Technical Service Department,
Polythene Business, Sasol Polymers
manuja.ramdeen@sasol.com
Direct Tel: 011 458 0750
Direct Fax: 011 458 0734

Sasol Polymers a division of Sasol Chemical Industries Limited (Registration number 1968/013914/06) (SCI)
2 Pressburg Road Modderfontein Founders View PO Box 72 Modderfontein 1645 South Africa
Telephone +27 (0)11 458 0700 Facsimile +27 (0)11 458 0744 www.sasol.com

SCI Directors: LPA Davies (Chairman) PV Cox RK Groh (German) NL Joubert KC Ramon R van Rooyen
Company Secretary: Sasol Group Services (Pty) Limited (Registration Number: 2006/011591/07)

Divisional Directors: LPA Davies (Chairman) BE Klingenberg (Managing Director) PV Cox A de Klerk AG du Toit
VN Fakude JH Fourie BB Khumalo KC Ramon JF van Buren-Scheie JA van der Westhulzen R van Rooyen
MM Zwane

SASOL
reaching new frontiers



Mr K Dikson
Sealed Air Africa (Pty) Ltd
P O Box 1575
BELLVILLE
7535

Subject: Conformance of Sasol Polymers polyethylene film grades to F&DA and EC regulations in food contact applications.

Dear Mr Dikson

Thank you for your enquiry relating to the Sasol Polymers polyethylene film grades as supplied by ourselves.

F&DA Conformance:

Sasol Polymers PE-LD and PE-LLD film grades conform to F&DA regulation Title 21, Section 177.1520 relating to the use of olefin polymers for use in contact with food. The additives present are sanctioned by the appropriate food additive regulations found in F&DA.

EC Regulations:

The monomers used in the production of Sasol Polymers PE-LD and PE-LLD film grades are fully approved with no specific migration limits as found in EC directive 90/128/EEC, Annex 2, Section A. The use of silica is approved with no restriction in EC regulation 95/3/EEC, Annex 3. Use of oleamide and erucamide is approved with no restrictions in EC regulation 96/11/EC, Annex 3.

I hope this is the information you required. If there are any further queries, then do not hesitate to contact me.

Yours faithfully

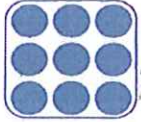

Aletti Jankowski
Technical Officer

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SCI Directors: PV Cox (Chairman) P du P Kruger (Deputy Chairman) R Havenstein (Managing Director) JA Botha LPA Davies
AG du Toit JH Fourie NL Joubert TS Munday PRE Norton
Company Secretary: Sasol Limited (Registration Number: 1979/003231/06)

Divisional Directors: R Havenstein (Divisional Chairman) T Bates (Divisional Managing Director) A de Klerk AG du Toit
JH Fourie TS Munday AH Putter FJ van Buren-Scheis



Sealed Air Africa (Pty) Ltd

BUBBLE WRAP® / BULPAK

Direct Food Contact Statement

All Bubble Wrap® / Bulpak products and grades are manufactured from Polyethylene and comply with F&DA regulation 177.1520 when used unmodified and according to good manufacturing practices for food contact applications. Accordingly, this material may be used in all food contact applications (except holding food during cooking).

Kareleen Nel
QUALITY MANAGER



Food Packaging Systems

EMEA QUALITY & HYGIENE POLICY

SEALED AIR recognises its close association with the food industry with a consequent responsibility to consistently promote and deliver excellent standards of Quality, Hygiene and Service to our Customers at all times.

This includes the products manufactured on Sealed Air's behalf by contractors and business partners.

SEALED AIR Quality policy is to understand and deliver Customer Satisfaction using the 5 drivers of Quality defined at corporate level: Quality Leadership, Quality Communication, Design Quality, Control Quality, and Continuously Improve Quality.

SEALED AIR Quality policy is to implement maintain and continuously improve Quality Management Systems according to ISO9000 requirements, and achieve certification from independent accredited bodies.

SEALED AIR will provide products that are compliant with all European (and individual member States), Food Packaging Safety Legislation.

The hygiene standards are specified in a SEALED AIR CRYOVAC "GMP-GHP" manual that meets or exceeds the BRC-IoP Global Standard for Packaging and Packaging Materials.

The Country Leader of each location has the overall accountability for Quality and Hygiene performance application in their location.

It is the responsibility of the local Quality Manager to ensure that the Quality and Hygiene Policy is monitored and audited on a regular basis to ensure continuous Quality performance improvement. The Quality Manager will provide reports to Senior Management that will allow them to review performance and provide necessary resource for maintenance and improvement of the Quality and Hygiene Management Systems

ALL SEALED AIR personnel have a responsibility to actively contribute to the delivery of Customer satisfaction, and compliance with Quality and Hygiene improvement

A handwritten signature in black ink, appearing to read "J. Penrose", positioned above a horizontal line.

J. Penrose

Country Leader - Sealed Air Africa



QUALITY OBJECTIVES

Sealed Air Africa, Cryovac will deliver an average annual internal growth of >12% through innovation and an increasing emphasis on adding value to our customers' business.

Sealed Air Africa, Cryovac will be recognised as a benchmark for customer service and optimised logistics. Inventories will be controlled and managed to ensure optimum levels.

Sealed Air Africa, Cryovac will drive a continuous improvement approach.

Quality, fitness for use and consistency will be our competitive advantages, with a low level of returns and customer complaints in order to achieve a highly rated customer satisfaction level.

Sealed Air Africa, Cryovac will be a first choice employer, offering a learning environment where people will be developed to their full potential. Employee satisfaction surveys and skills analysis surveys will demonstrate continuous improvement. Transparent, open and effective communication will be continuously encouraged across all levels.

Sealed Air Africa, Cryovac will provide a safe environment for employees and adopt a responsible attitude towards protecting the environment.

Sealed Air Africa, Cryovac will conduct innovation programmes enabling us to permanently set the trend in the packaging industry in South Africa through highly differentiated value-adding concepts of systems and packaging.

At Sealed Air Africa, Cryovac we will focus all our energies to achieve these objectives and strive, by continual improvement, to become a leading packaging company, which satisfies our customer's needs.

Our seven Strategic Initiatives fully in effect, all the time.

- Improve our Customers bottom line
- Focus on Markets
- Optimise our Supply Chain
- Invest wisely
- Develop people and careers
- Make a difference
- Create a performance culture

A handwritten signature in black ink, appearing to read "J. Penrose".

J. Penrose
Manufacturing Manager & Country Leader



COMPANY POLICY STATEMENT

It is the policy statement of Sealed Air Africa, Cryovac to maintain an effective Quality Management System based on the requirements of ISO 9001 and strive towards continual improvement.

It is the policy of Sealed Air Africa, Cryovac to satisfy our customer's needs by providing a high standard of product and service. Sealed Air Africa, Cryovac believes that an important part of good customer care is understanding customer needs, meeting their needs, learning from our mistakes and continuously improving our service.

Sealed Air Africa, Cryovac will conduct innovation programmes enabling us to permanently set the trend in the packaging industry in South Africa through highly differentiated value-adding concepts of systems and packaging.

Sealed Air Africa's statement of intent is to show a healthy profit. In achieving our intent we commit to best practices of:

- * Communication
- * Planning
- * Professionalism – Production and Administration
- * Unrelenting adherence to agreed programs and methods
- * Developing a street-wise mind-set
- * Regular realistic reviews and audits

The Company's philosophy is to increase profit and reduce wastage factors. Factors influencing profit increase are:

- * Continuous innovation and introduction of new products
- * Maintenance of existing customers and growth in new markets
- * Maintenance of price and margin levels
- * Continuous machine throughput increase through WCM
- * Yield increase
- * Optimise the supply chain
- * Use of international assistance
- * Adequate skills levels and ongoing training
- * Adequate product turns
- * Effective management of business fundamentals, cash flow and return on assets.

All employees of Sealed Air Africa Cryovac are being committed to aligning themselves with the above policy statement.

A handwritten signature in black ink, appearing to read "J. Penrose".

J. Penrose
Manufacturing Manager & Country Leader